



School Uniform Policy

Approved by: LIA Governing Board

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1. Introduction




School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform supports positive behaviour and discipline; ensures pupils of all races and backgrounds feel welcome; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of pupils. Governors and parents support the wearing of uniform and recognise the contribution this makes towards the school ethos. LIA Primary School also recognises the need to support students to develop sensible habits of dressing.



2. Aims

The school uniform:



- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart
- Promotes equality
- Promotes the schools' ethos
- Is regarded as suitable wear for school and good value for money
- Is designed with health and safety in mind




3. Girls Uniform

| Item | | Available Suppliers |
|--|---|--|
| Classic dark navy blazer with school badge |  | SCHOOLWEAR SOLUTIONS OADBY , 64 London Rd, Oadby, Leicester LE2 5DH, 0116 2160665 |
| Chequered Pinafore |  | MANSURI SCHOOLWEAR Available from LIA for a limited period |
| Burgundy Cardigan |  | ASDA Girls Burgundy School Cardigan Single Girls Burgundy School Cardigan 2 Pack 100% Cotton Button Fastening Lasting Colour |

| | | |
|--|--|--|
| Girls White School Long Sleeve Shirt |  | ASDA |
| (Early Years Only) Black Plimsolls for indoor use |  | Available at any supermarket or clothing store |
| Key Stage 1 & 2 | Head Scarf – White pull on hijab (Optional for Year 1 and Year 2) Girl's Abaya – Is unavailable at present however those wishing to wear an abayah instead of a pinafore please ensure it is grey | |
| Additional Items | Black shoes – not to resemble sports trainers. Black tights Navy school bag Navy coat Homework bag – available from the school office | |

4. Boys Uniform

| Item | | Available Suppliers |
|--|---|---|
| Classic dark navy blazer with school badge |  | SCHOOLWEAR SOLUTIONS OADBY, 64 London Rd, Oadby, Leicester LE2 5DH, 0116 2160665 |
| Charcoal Regular School Trousers |  | ASDA Boys Charcoal Regular Leg School Trouser 2 Pack Flexi-waistband 2 front pockets Teflon® EcoElite Regular leg |

| | | |
|--|---|--|
| Burgundy Jumper |  | ARGOS TU / Sainsburys TU Dark Red V-Neck Jumpers 2 Pack (tuc129087531) Dark Red V-Neck Jumpers 2 Pack (Sainsburys) Fine gauge knit |
| Boys White Long Sleeve School Shirt |  | ASDA |
| (Early Years Only) Black Plimsolls for indoor use |  | Available at any supermarket or clothing store |
| Key Stage 1 & 2 | Topi – white Boys Jubba – Is unavailable at present however those wishing to wear a jubba must be grey | |
| Additional Items | Black shoes – not to resemble sports trainers. Black tights Navy school bag Navy coat Homework bag – available from the school office | |

5. PE Uniform

| Girls | Boys |
|--|--|
| White trainers White socks Black jogging bottoms Black jogging sweatshirt (no hoodies) Drawstring bag Early Years & Key Stage 1 - White short sleeved t-shirt Key Stage 2 - White long-sleeved top | White trainers White socks Black jogging bottoms Black jogging sweatshirt (no hoodies) White T-Shirt Drawstring bag |

6. Roles and Responsibilities

6.1. Governing Board

The Governing Body has:

- delegated to the Headteacher the responsibility of implementing and maintaining this policy
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of and comply with this policy
- responsibility for ensuring that the school complies with all equalities legislation
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- responsibility for ensuring all policies are made available to parents;
- determining this policy with the Governing Body;
- discussing improvements to this policy during the school year;
- reviewing the effectiveness of this policy with the Governing Body
- responsibility for the effective implementation, monitoring and evaluation of this policy

6.2. Headteacher

The Headteacher will:

- delegate responsibility on its endorsement to the Senior Leadership Team
- ensure all school personnel, pupils and parents are aware of and comply with this policy
- ask all staff to report any pupil who does not comply with this policy
- write to parents of pupils abusing this policy asking for their support before any further sanctions are imposed
- impose sanctions for non-compliance with school uniform
- process any complaints received in the appropriate way as stated in the school's complaints policy
- make effective use of relevant research and information to improve this policy
- work closely with the governors
- provide leadership and vision in respect of equality
- provide guidance, support and training to all staff
- monitor the effectiveness of this policy by speaking with pupils, school personnel, parents and governors
- regularly report to the Governing Body on the success and development of this policy

6.3. Staff

Staff will:

- comply with all aspects of this policy
- lead by example dressing appropriately
- be of a neat and tidy appearance
- report any pupil who does not comply with this policy
- implement the school's equalities policy and schemes
- report and deal with all incidents of discrimination
- attend appropriate training sessions on equality
- report any concerns they have on any aspect of the school community

6.4. Pupils

Pupils will:

- be aware of and comply with this policy by wearing correct uniform
- be polite and well behaved at all times
- show consideration to others
- obey all health and safety regulations in all areas of the school
- liaise with the school council about any improvements to this policy
- take part in questionnaires and surveys

6.5. Parents/Carers

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times
- be contacted if their child is not wearing the correct uniform;
- ensure that their child's uniform is clean and good repair
- support the school
- be asked to take part periodic surveys conducted by the school

7. Non-Compliance with the Uniform Policy

It is the responsibility of all staff to ensure that the school uniform policy is adhered to. Parents and carers of pupils that do not wear the correct uniform will be contacted and asked to bring the correct uniform into school. If this is not possible then pupils will be provided with the correct item of uniform, they are missing for the day. Persistent and defiant non-compliance with the policy will result in an appropriate sanction.

There may be good reasons why a pupil is not wearing school uniform. In this case, parents and carers should share the reasons with the class teacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, wearing different clothes as a part of a fund-raising event or topic entry point activity day. Parents and carers will be notified in advance of the revised dress code on these days.

8. Naming Clothing and Property

Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables

9. Complaints

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures.

10. Raising Awareness of this Policy

We will raise awareness of this policy via:

- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home
- information displays in the main school entrance

11. Monitoring Arrangements

This policy will be reviewed by the headteacher every year but can be revised earlier if required. At every review, the policy will be approved by the full governing board.

12. Links with Other Policies

This policy links with our:

- Equal Opportunities Policy
- Behaviour Policy
- Complaints Policy